



Benefit Summary

It's annual enrollment time!

Annual enrollment is here and it's time to review your current benefit elections. Whether you want to add benefits, increase coverage or simply maintain your current plan choices, you'll find all the information you need in this booklet.

The products in this benefit plan were selected with you and your family's well-being in mind. They're an important part of your compensation package. And, because these products are offered through your employer, premium rates may be more competitive than similar products you could buy as an individual.



What benefits are available to me?

- **Online Advantage** to help manage your benefits.
- **Dental insurance** that offers a range of services.

How do I enroll?

1. Review the information in this booklet to see which benefits suit your needs.
2. Attend your benefits enrollment meeting.
3. Complete your enrollment form.
4. Sign and give your form to the program administrator.

Manage your benefits with

Online Advantage

To help you make the most of your benefits, Assurant Employee Benefits offers you many online services at no additional charge. With a click of a mouse you have immediate access to your plan information with Online Advantage for Members.



The information you need at your fingertips:

- View and/or print your [personalized Dental ID card](#)
- View and/or print [benefit information pages](#) (all benefits)
- View most [recent dental visits and procedures](#)
- View and/or print [plan booklets](#)
- View [status of submitted claims](#)
- Find a [vision or dental network provider](#) and/or specialist
- Access our [Dental Health Center](#) where you can ask a question, estimate the cost of service, or learn about dental issues

How do I get started?

1. Go to www.assurantemployeebenefits.com.
2. Under Resources, go to "Login to Online Advantage".
3. Click "Register for Online Advantage"
4. All you will need is your Member ID* and date of birth.

*Your member ID may be your social security number

For more information about how Online Advantage can work for you, please visit the online demo at www.assurantemployeebenefits.com/onlineadvantage, call our Online Advantage team at 800.733.7879 extension 7600 or email onlineadvantage@assurant.com.

Online Advantage...Quick. Smart. Convenient.

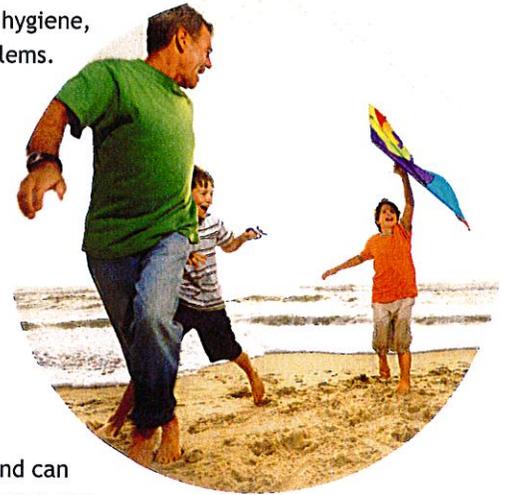


Dental Insurance

Why is dental health so important?

Regular dental care does more than just improve smiles. Along with good hygiene, it can help you and your family lower your chances of serious health problems.

- Maintaining healthy teeth and gums reduces the risk for pneumonia and chronic obstructive pulmonary disease.¹
- Gum disease has been linked to a 50 percent rise in pancreatic and kidney cancer risk and a 30 percent increase in blood cell cancers.¹
- Research has shown, and experts agree, that there is an association between periodontal diseases and other chronic inflammatory conditions, such as diabetes, cardiovascular disease and Alzheimer's disease.²



How can I get the coverage I need?

Dental insurance offers you a convenient way to get regular dental care and can possibly prevent life-threatening health problems. And through your employer, you can get this protection at an affordable group rate.

How do I know I'm eligible to participate in this plan?

You are eligible to participate if you are an active full-time employee as defined by your employer and meet any other policyholder defined eligibility requirements.

Key Advantages of This Plan

- Your coverage includes our Lifetime of Smiles® program, with benefits many people prefer such as tooth-colored fillings for back teeth and brush biopsies for the early detection of oral cancer.
- Assurant® Dental Network, the PPO network for your plan, includes 100,000+ unique dentists, offers you more options to help save on fees and can make your annual maximum go even further.³

¹Journal of Periodontology, January 2011. ²American Academy of Periodontology - Website accessed June 3, 2011 http://www.perio.org/consumer/mbc_top2.htm. ³The PPO network for your plan includes dentists contracted with Dental Health Alliance, L.L.C.® (DHA®) and dentists under access arrangements with other dental networks.

How does my plan work?

Your plan covers a range of services for you and your family. Highlights of your benefits can be found below. Benefits are paid after any applicable deductible has been met, up to the annual maximum. For more specific information, please ask to see the certificate of insurance.

Why is Dental insurance a smart choice?

Compare the annual cost of your Dental insurance with paying your dental expenses yourself:

Average Retail charge¹ for dental procedures in Overland Park:

Adult Cleaning	\$86	Twice yearly =	\$172
Oral Examination	\$46	Twice yearly =	\$92
Bitewing x-rays	\$60		
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Total annual cost for preventive care	\$324		

Other services you may need:

Fluoride treatment	\$34
One surface filling	\$149
Root canal	\$1,094
Crown	\$1,036
Gum scaling	\$264

¹Average Retail Costs were determined by Assurant Employee Benefits national claims analysis for the year 2015. The costs represent a mean average rounded to the nearest dollar representing what you may pay without plan services.

Your Cost for Dental Insurance

Cost for Dental Insurance	Employee Bi-Weekly Cost
Employee Only	\$ 2.15
Family	\$ 9.71

How can using a network dentist help lower my costs?

You are free to use the dentist or specialist of your choice. However, when you choose a dentist in the Assurant[®] Dental Network, your plan's PPO network, you may save money. Using a network dentist may lower your out-of-pocket costs and can make your annual maximum go further.

The dental network for your plan includes **100,000+** unique dentists contracted with Dental Health Alliance, L.L.C.[®] (DHA[®]) and dentists under access arrangements with other dental networks. To find a dentist in your area, or to nominate your dentist to participate in our network, go to www.assurantemployeebenefits.com, select **For Members**, then **Find a dentist**, or call Customer Service at **888.901.6377**.

Plan Features					
Deductible	In Network	Out-of-Network	Calendar Year Maximum	In Network	Out-of-Network
Per person, per calendar year	\$50	\$50	For each person	\$1500	\$1000
Waived for Class I Preventive	Yes	Yes			
Family limit of 3 individuals					
Coinsurance Percentage			Child Orthodontia Benefits		
Class I Preventive	100%	100%	Class IV Orthodontia coinsurance	50%	50%
Class II Basic	90%	80%	Lifetime orthodontia maximum	\$1000	\$1000
Class III Major	60%	50%			

Class I Preventive Dental Services, Including:

- Oral evaluations – once in any 6-month period
- Routine dental cleanings – once in any 6-month period
- Fluoride treatment – once in any 6-month period. *Only for children under age 14*
- Sealants – no more than once per tooth per person, only for permanent molar teeth. *Only for children under age 14*
- Genetic test for susceptibility to oral diseases
- Bitewing x-rays – once in any 12-month period
- Panoramic or complete series x-rays – once in any 60-month period

Class II Basic Dental Services, Including:

- New fillings, including posterior composites
- Replacement fillings – once in any 24-month period per filling
- Space maintainers. *Only for children under age 19*
- Simple extractions, removal of exposed roots, incision and drainage
- Endodontics (includes root canal therapy)
- Endodontic retreatment (covered after 24 months have passed from initial treatment)
- General anesthesia and IV sedation when medically required
- Minor gum disease treatment: (minor periodontics)
 - Scaling and root planing – once in any 24-month period per area
 - Localized delivery of antimicrobial agents
 - Periodontal maintenance – once in any 6 consecutive months
- Major gum disease treatment: (major periodontics)
 - Gingivectomy, osseous surgery, other major periodontic procedures – once in any 36-month period per area

Class III Major Dental Services, Including:

- Fixed partial dentures (bridges) and full and partial dentures (removable)
- Complex extractions
- Complex oral surgery
- Biopsy (including brush biopsy)
- Stainless steel crowns. *Only for children under age 19*
- Inlay, onlay, and crown restorations
- Dental implants

Class IV Child Orthodontia

- Limited, interceptive, and comprehensive orthodontic treatment
- Minor treatment to control harmful habits

Waiting Periods

For a complete description of services and waiting periods, please review the certificate of insurance. If you were covered under your employer's prior plan the wait will be waived for any class of service covered under the prior plan and this plan.

- No waiting period for preventive or basic services.
- No waiting period for major services.
- No waiting period for orthodontic services.

Who are eligible dependents?

Those qualified to be covered under your dental plan include your spouse and children less than age 26. See your certificate or group insurance policy for additional eligibility details.

Get benefits information on the go! Download the app for quick access:

- My Benefits¹ - An overview of all your coverage details
- ID Card¹ - Your electronic dental ID card
- Find A Dentist - Uses your location to find a dentist nearby



Apple download



Android download

This secure app is available for iPhone, iPod Touch and Android

¹You will need to register for Online Advantage to access these features

Dental plan provisions, limitations and exclusions

Benefit Adjustments

Benefits will be coordinated with any other dental coverage. Under the Alternative Treatment provision, benefits will be payable for the most economical services or supplies meeting broadly accepted standards of dental care. If the charge for any dental treatment is expected to exceed \$300, it is recommended that a dental treatment plan be submitted to Assurant Employee Benefits for review before treatment begins.

Late Entrant

If you apply for dental insurance more than 31 days after a covered person first becomes eligible, the person is a late entrant. The benefits for the first 24 months of coverage for late entrants will be limited as follows:

Time Insured Continuously Under the Policy

Less than 6 months

At least 6 months but less than 12 months

At least 12 months but less than 24 months

At least 24 months

Benefits Provided for Only These Services

Preventive Dental Services

Preventive and Basic Restorative Dental Services

Preventive and all Basic Dental Services

Preventive, Basic and Major Dental Services

We will not pay for any treatment that is started or completed during the late entrant limitation period.

For additional limitations and exclusions, as well as other details about your coverage, please see the Other Important Plan Provisions section.

This notice only applies to small employers as defined by your state.

This coverage does not include and is not required to include the pediatric dental essential health benefit as required under the federal Patient Protection and Affordable Care Act.



Other Important Plan Provisions

Dental

Benefits are not payable for the following, unless such insurance is provided under the list of covered dental services:

Treatment or an appliance which is not dentally necessary, is experimental or temporary in nature, or does not have uniform professional endorsement, treatment related to procedures that are part of a service but are not reported as separate services, reported in a treatment sequence that is not appropriate or misreported or that represent a procedure other than the one reported, appliances, inlays, cast restorations, crowns, or other laboratory prepared restorations used primarily for the purpose of splinting, any treatment or appliance, the sole or primary purpose of which relates to the change or maintenance of vertical dimension, the alteration or restoration of occlusion, except for occlusal adjustment in conjunction with periodontal surgery or temporomandibular joint disorder provided under the adult plan, bite registration, bite analysis, attrition or abrasion, replacement of a lost or stolen appliance or prosthesis, educational procedures, including but not limited to oral hygiene, plaque control or dietary instructions, completion of claim forms or missed dental appointments, personal supplies or equipment, including but not limited to water piks, toothbrushes, floss holders, or athletic mouthguards, administration of nitrous oxide or any other agent to control anxiety, treatment for a jaw fracture, treatment provided by a dentist, dental hygienist, or denturist who is an immediate family member or a person who ordinarily resides with a covered person, an employee of the policyholder, or a policyholder, hospital or facility charges for room, supplies or emergency room expenses or routine chest x-rays and medical exams prior to oral surgery, treatment provided primarily for cosmetic purposes, treatment which may not reasonably be expected to successfully correct the person's dental condition for a period of at least 3 years, crowns, inlays, cast restorations, or other laboratory prepared restorations on teeth which do not have extensive decay or fracture and can be restored with an amalgam or composite resin filling, any treatment required directly or indirectly to diagnose or treat a muscular, neural, or skeletal disorder, dysfunction, or disease of the temporomandibular joint or its associated structures except as provided under the adult benefits, treatment for the prevention of bruxism (grinding of teeth) except as provided under the pediatric benefits. Treatment performed outside the United States, except for emergency dental treatment (the maximum benefit payable to any person during a benefit year for covered dental expenses related to emergency dental treatment performed outside the United States is \$100), treatment or appliances at which are covered under any Workers' Compensation Law, Employer's Liability Law or similar law (a person must promptly claim and notify us of all such benefits), treatment for which a charge would not have been made in the absence of insurance, treatment for which a covered person does not have to pay, except when payment of such benefits is required by law and only to the extent required by law.

State variations can exist; please contact Assurant Employee Benefits for additional information.