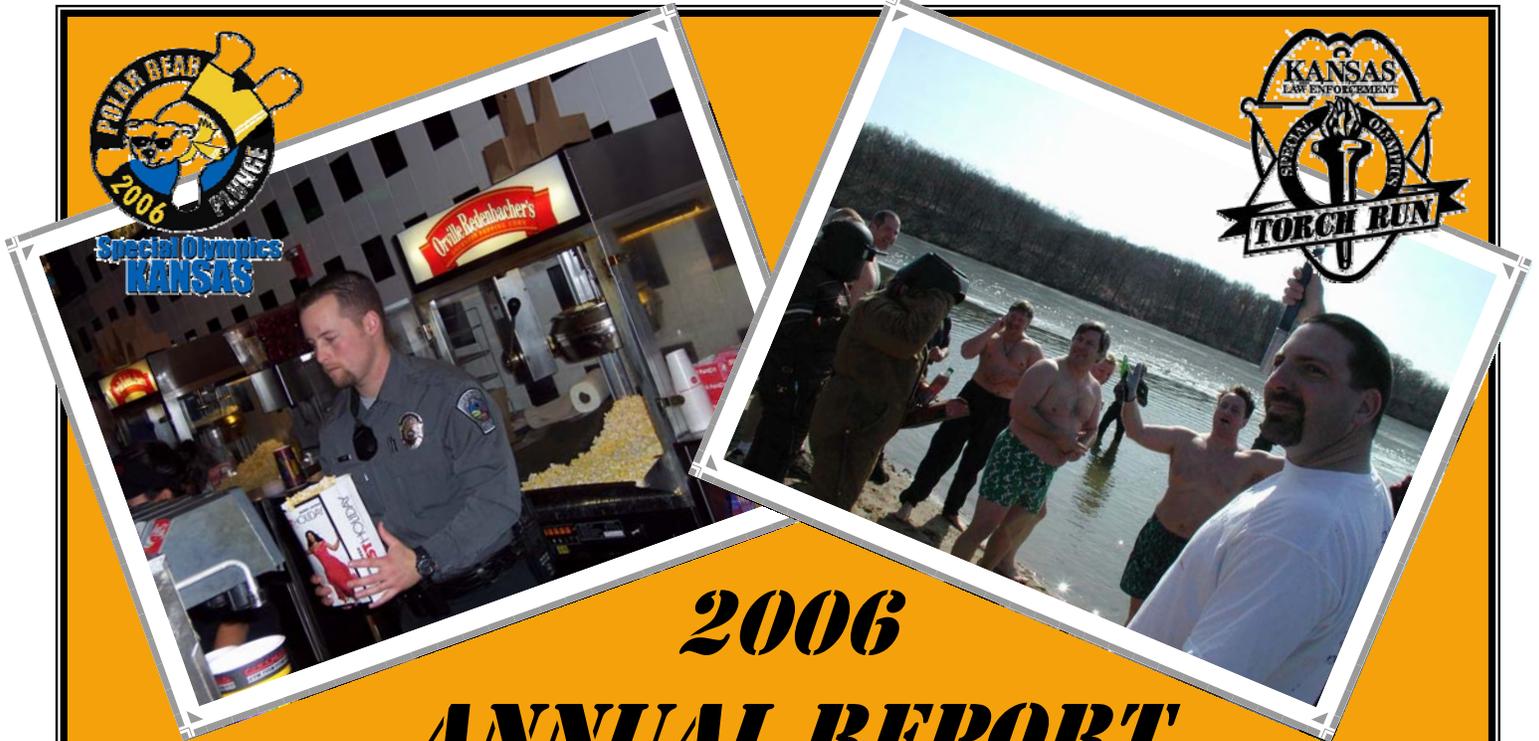




# MERRIAM POLICE

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## 2006 ANNUAL REPORT



**For over twenty-five years the officers of the Merriam Police Department have volunteered their time to support Special Olympics. Annually they participate in the Torch Run, Polar Plunge, Cops on Top, and the Popcorn Stand Off. Area wide law enforcement has raised \$71,017 for Special Olympics in 2006. Merriam Officers raised \$31,711 of that total.**



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## MESSAGE FROM THE CHIEF

### Dear Council Members and Citizens of Merriam,

During this last year the Merriam Police Department has been busy implementing some of the principles advocated by Jim Collins in his latest bestseller, *Good to Great*. For those of you unfamiliar with Mr. Collins' work, here is a brief overview of his concepts on how to move an organization from simply being "good" to one that's "great."

First, getting the right people "on the bus" is step one. The bus of course is symbolic of our workforce. It is imperative to allow only those on the bus that are qualified, motivated and work as a team to move the department in the right direction. It is no secret how I feel about the quality of our officers and I assure you that each of them belongs on our "bus." This same criteria will be used for all future officers hired at this department.

Secondly, it is important to get everyone in the right seat on the bus. This symbolizes the jobs they hold. A talented officer not given the opportunity to shine is a wasted resource. In 2006 we corrected this by restructuring the command staff and through numerous promotions. This shake-up was felt from the corporal rank all the way to the captain's position. Now everyone is in a position to maximize their contributions to the department.

Next, the command staff met and hammered out the three most important aspects of becoming an exceptional organization. At the risk of over simplifying the process, they are:

- (1) Determining what we as a police department are passionate about: This encompasses our core values and our mission statement. Our very reason for existing is to provide the highest quality of police service to our citizens. Our purpose is to provide safety and security for all persons within our city with responsive and professional services.
- (2) Identifying what we can be the best at: The size of our city dictates the number of officers we can reasonable employ. That number then dictates what services can be offered to the citizens. It's true that our size brings with it certain constraints. However, we have identified the services we do offer and are committed to excel in those areas. We concede that we can't be everything to all people, but when it comes to responding to citizens' concerns regarding personal safety, traffic, and property security, we intend to be the very best.
- (3) Managing resources: This is determining how we can accomplish our goals while still working within our budget restraints. This element is considered with all of our initiatives. The more we can maximize the bang we get for every tax dollar, the more we can achieve.

While we may not have achieved "greatness" status yet, the foundation is in place. Each of us will continue to hold the others accountable until we reach our goal. As you go through this annual report you will see that we are a very active police department. Our activity level gives us ample opportunities to polish our "good to great" concepts. It's exciting to watch this group of officers moving in such a positive direction.

**Police Chief Bill Lietzke**



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**DEPARTMENT ROSTER**

**Administration**

Chief Bill Lietzke	26 Years
Captain Tim Burnett – Patrol Commander	24 Years
Lieutenant Mike Daniels – Investigation Unit Commander	19 Years
Lieutenant Darren McLaughlin— Administrative Support Commander	17 Years

**Patrol Division Supervisors**

Sergeant Randy Davis – Day Shift Supervisor	25 Years
Sergeant Albert Jones – Midnight Shift Supervisor	23 Years
Sergeant Todd Allen – Evening Shift Supervisor	10 Years
Corporal Dan Kellerman – Assistant Shift Supervisor	22 Years
Corporal Todd Sparks – Assistant Shift Supervisor	16 Years
Corporal Troy Duvanel—Assistant Shift Supervisor	11 Years
Corporal John Walton – Assistant Shift Supervisor	7 Years

**Patrol Division**

Master Police Officer Larry Birt – DARE Officer	18 Years
Master Police Officer Chris Brokaw	5 Years
Master Police Officer Shannon Goodnight	5 Years
Master Police Officer Phil Lewis	4 Years
Police Officer Charlie Yocum	29 Years
Police Officer Jeff Magee	19 Years
Police Officer Gerry Eickhoff	15 Years
Police Officer Phillip Lofflin	4 Years
Police Officer John DeMoss	4 Years
Police Officer Jeremiah Waters	3 Years
Police Officer Jennifer Johnson	1 Year
Police Officer Wes Waller	1 Year
Police Officer Nick Weiler	1 Year
Police Officer James Browning Jr.	< 1 Year
Police Officer Steven Wechsler	< 1 Year
Police Officer Timothy Filson	< 1 Year

**Investigations**

Master Police Officer Jason Reynolds – Detective	6 Years
Master Police Officer Mark Messbarger – Detective	5 Years

**Civilian Employees**

Dave Thomas – Community Service Officer	19 Years
Lisa Aldrich – Police Property Clerk	15 Years
Karen Gibson – Police Records Clerk	13 Years
Ronda Brumbaugh – Police Clerk	7 Years
Monique VanMeerhaeghe—Community Service Officer	< 1 Year

**Police Crossing Guards – Seasonal**

Gene Wright – 15 years	Cynthia Knapp – 9 Years	Pam Steeb – 8 Years
Doris Hillhouse – 3 years	George Cooper - 2 Year	Jane Loza – 5 Years



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**POLICE DEPARTMENT STAFF**



**Police Staff Officers 2006**

From Left to Right:  
**Lt. Darren McLaughlin, Captain Tim Burnett  
Chief William Lietzke, Lt. Michael Daniels**



**Midnight Shift 2006**

From Left to Right:  
Back Row; **Sgt. Al Jones, Cpl. Todd Sparks,  
PO Nick Weiler.**  
Front Row; **PO James Browning,  
MPO Chris Brokaw, PO Jeremiah Waters.**



**Investigations Unit 2006**

From Left to Right:  
**Det. Jason Reynolds Det. Mark Messbarger,  
Det. Troy Duvanel.**



**Day Shift 2006**

From Left to Right:  
Back Row; **MPO Larry Birt, Cpl. Dan Kellerman,  
PO Charlie Yocum.**  
Front Row; **PO Jennifer Johnson, PO Jeff Magee.**  
Not Pictured: **Sgt Randy Davis.**



# POLICE DEPARTMENT STAFF

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## Evening Shift 2006

From Left to Right:

Top Row: **Sgt. Todd Allen, Cpl. John Walton, MPO Shannon Goodnight,**

Bottom Row: **PO Steve Wechsler, PO Gerry Eickhoff, MPO Phil Lewis, PO Wes Waller**



## Community Service Officers 2006

From Left to Right:

**Monique Vanmeerhaeghe,  
Dave Thomas**



## Traffic Unit 2006

**PO. John DeMoss.**

**PO Phil Lofflin (Not Pictured)**



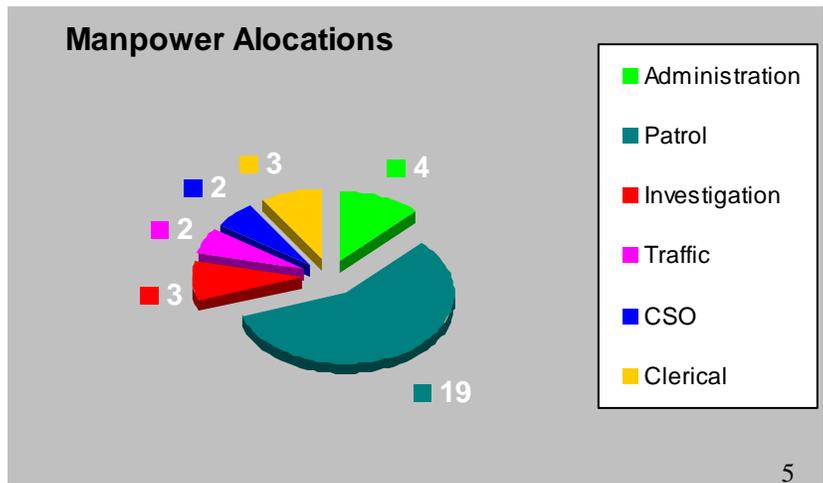
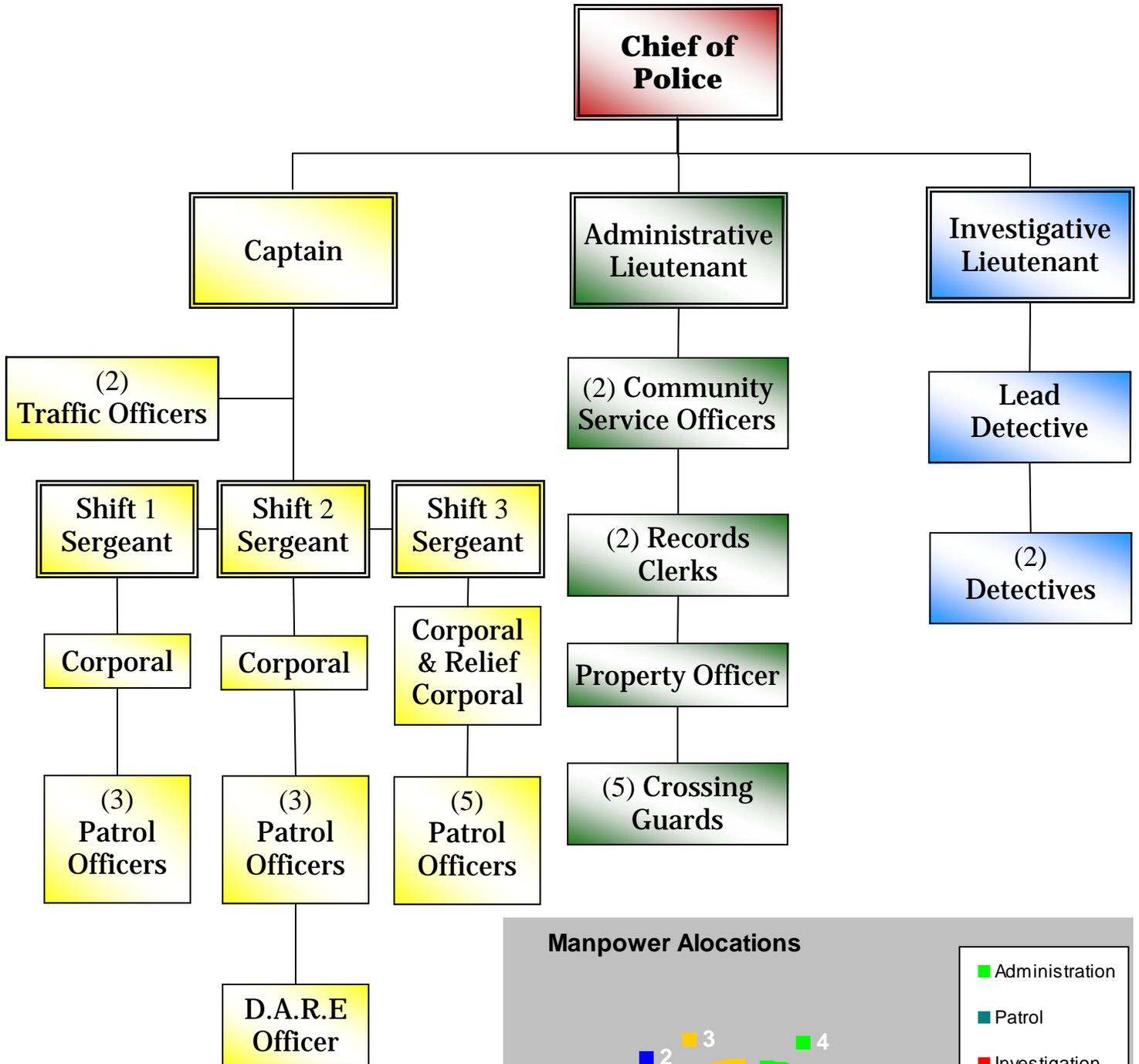
## Clerical Staff 2006

From Left to Right:

**Karen Gibson, Ronda Brumbaugh  
Lisa Aldrich**



# ORGANIZATIONAL CHART





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**2006**  
**BUDGET EXPENSE REPORT**

**INTRODUCTION:**

The budget of the police department represents the largest of all the different departments in the city. In 2006, the total police budget was **\$2,837,622**. This amount includes all projected costs of personnel services, contractual services, commodities and capital outlay purchases. It also includes increases due to added compensation. During the 2006 budget year, the Merriam Police Department spent **\$2,602,946**, which represents 91% of the approved budget. Of the total budget, over **\$2,522,265** (88%) is dedicated to employee salary and benefits.

Below is a breakdown of expenditures by major categories.

**Personnel:** This budget item includes salaries, benefits and overtime expenses.

Budgeted- **\$2,522,265**. Spent- **\$2,317,860**. Percent of budget spent- 91%.

**Contractual Services:** This budget item includes utilities, equipment rentals, custodial services, travel and training expenses.

Budgeted- **\$147,970**. Spent- **\$131,528**. Percent of budget spent- 88%.

**Supplies and Equipment:** Included in this budget line is office equipment, police equipment and uniforms.

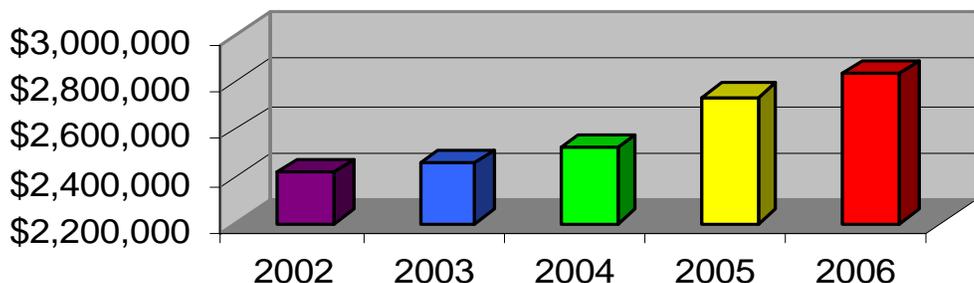
Budgeted- **\$114,887**. Spent- **\$107,500**. Percent of budget spent- 93%.

**Capital Outlay:** This budget item includes all major purchases. This includes vehicles and equipment purchases over \$5,000.

Budgeted- **\$52,500**. Spent- **\$46,508**. Percent of budget spent- 89%.

Overall, the Police Department was able to return **\$234,676** to the general fund.

**Merriam Police Department Budget by Year**





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**PATROL DIVISION:  
FACTS AND STATISTICS**

**INTRODUCTION:**

When most people think about the police they commonly visualize a uniformed officer who is assigned to patrol. It is the most visible unit of the Police Department. It is also the largest unit, with twenty officers (71%) assigned from a total of twenty-eight. These officers' primary duties are: respond to calls for service, patrol the neighborhoods and business areas for criminal activity, stop traffic violators and assist the public as needed. In addition to routine patrol duties the officers spend many hours each year at district court, municipal court, drivers license hearings, and attending training classes. The dedicated officers of the Patrol Division provide the primary function of the police department, which is highlighted below through calls for service and self-initiated activity.

**CALLS FOR SERVICE:**

The primary duty of any police department is answering the public's calls for service. A police officer must be ready to respond 24/7, 365 days a year. In 2006 the Merriam Police Department received **15,630** primary and backup calls for service. This is a slight increase (.08%) from 2005. The chart below represents a breakdown on the calls for service since 2000. Please note the fluctuation from year-to-year. Many factors affect the calls for service numbers and these factors may include but are not limited to, crime rate/trends, changes in our response to certain calls for service (example: theft of gasoline, non-injury private property accidents), increases in retail businesses, inclement weather, road construction, etc.

<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>
16,757	16,781	15,600	15,997	15,753	14,412	15,630

**SELF-INITIATED ACTIVITY:**

After calls for service, the patrol officers spend the remainder of their time on self-initiated activity and routine patrol. Self-initiated activity includes, but is not limited to, traffic enforcement, business checks (convenience stores, banks, bars, etc.), building checks, occupied and unoccupied vehicle checks, pedestrian checks, park checks, motorist assists and surveillance of problem areas for criminal activity. During the year our officers had approximately **20,588** self-initiated patrol incidents.

**AN AVERAGE PATROL SHIFT:**

There are three shifts staffed by the patrol division:

- Shift 1/ Midnight's 11 p.m. - 7 a.m.**
- Shift 2/ Days 7 a.m. - 3 p.m.**
- Shift 3/ Evening's 3 p.m. - 11 p.m.**

Each shift is unique because of the different activity level and type of activity specific to the shift. The day shift has more business-related calls for service and traffic-related activity during the



# PATROL DIVISION: FACTS AND STATISTICS

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morning rush hour. The evening shift has the traffic-related activity during the afternoon rush hour, call activity affecting businesses, and domestic violence calls. The midnight shift has alcohol-related problems, heightened patrol for business burglaries, burglaries to auto and continue to patrol residential areas.

There are no two 8-hour patrol shifts that are the same. Officers must come to work prepared to handle many different types of calls and activities during their shift including: weather related events, traffic accidents, surveillance, responding to high stress calls (i.e., armed disturbances, armed robberies, domestic disturbances, etc.), investigating residential and business burglaries, felony and misdemeanor arrests, directing traffic and being involved in community meetings. In addition to these various types of calls they also must routinely complete reports to document the above activity. On average, over one-fourth of a patrol officers' regular shift is dedicated to writing police reports.

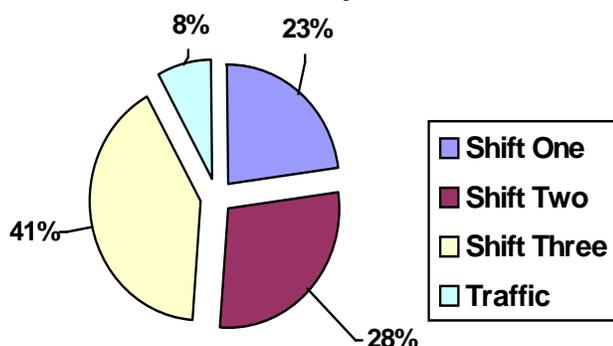
In 2006 we transitioned to a new record management system, I-LEADS. Police reports are either completed on computers at the station or in the patrol cars.

Officers not responding to calls for service or writing reports are responsible for patrolling their district to promote high visibility, proactively look for criminal activity, and developing rapport with citizens and the business community. The City of Merriam has 65 miles of streets within its 4.5 square miles. The city is divided into three districts for patrol: North, Center, and South. During 2006 patrol officers drove approximately 160,281 miles while patrolling the streets of Merriam.

## IMPORTANT PATROL FACTS FOR 2006:

- Each officer will drive 37 miles per day.
- Every officers will answer on average 3.61 calls for service each day.
- Every officer will make 4.75 self initiated calls for service each day.
- Every officer will write 1 to 2 police reports each day.
- Daily each officer will make 2 traffic stops.
- The police department writes on average 29 traffic tickets per day.
- The police department makes about 4 arrests per day. (1,561 for the year)
- July was the busiest month in which we responded to 1,399 calls and wrote 1,142 tickets.

### Call Distribution by Shift



**Shift One: Midnight Shift**  
11:00 P.M. – 7:00 A.M.

**Shift Two: Day Shift**  
7:00 A.M. — 3:00 P.M.

**Shift Three: Evening Shift**  
3:00 P.M. — 11:00 P.M.

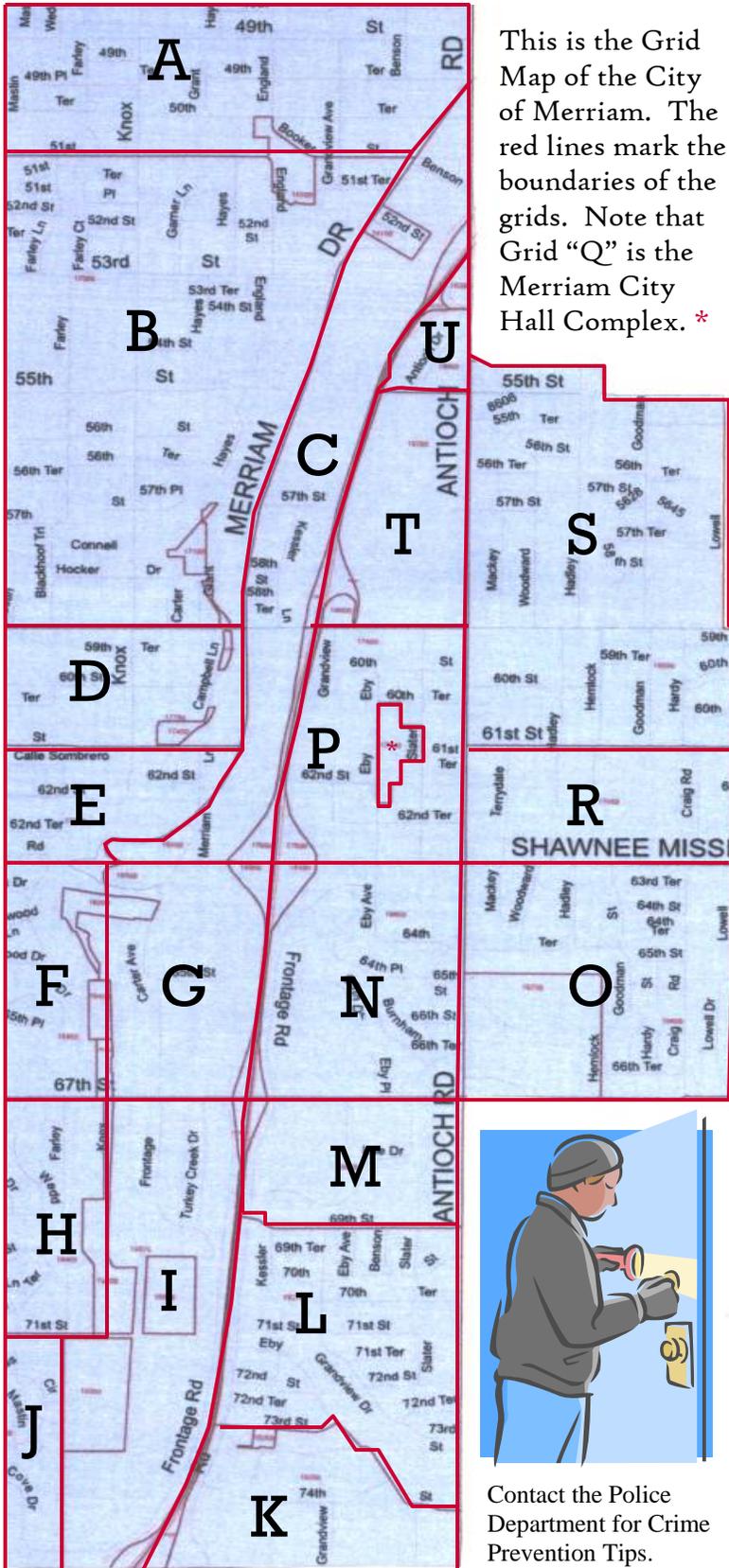
**Traffic Unit:**  
Days or Evening Shifts as needed



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**CRIMINAL ACTIVITY BY GRID**



This is the Grid Map of the City of Merriam. The red lines mark the boundaries of the grids. Note that Grid "Q" is the Merriam City Hall Complex. \*



Contact the Police Department for Crime Prevention Tips.

The Merriam Police Department has divided the city into grids. This allows us to track the criminal activity and trends. The grids have been laid out to separate, as much as possible, residential from business areas.

The chart below will give you information on the number of criminal reports taken in each grid. Persons Crimes are all crimes against people. These include: assaults, batteries, sex crimes, and other miscellaneous crimes. Burglaries include all burglaries to businesses, homes and cars, along with thefts. Auto Thefts are the illegal taking of motor vehicles. Drug Crimes include all crimes involving controlled substances or drug paraphernalia. "Other" covers all crimes not listed in the previous mentioned categories.

Grid	Burglaries/ Thefts	Auto Theft	Person Crime	Drug Crimes	Other
A	89	9	26	7	71
B	69	16	32	4	99
C	65	16	16	17	47
D	17	2	9	2	14
E	22	5	15	2	36
F	6	0	0	1	4
G	15	2	1	1	21
H	11	0	0	0	13
I	12	3	3	1	21
J	45	8	24	2	55
K	18	5	4	1	23
L	31	5	4	0	35
M	21	2	6	3	14
N	67	3	14	5	59
O	17	1	2	1	18
P	45	8	8	10	60
Q	4	0	0	0	2
R	21	2	4	1	21
S	17	1	7	2	37
T	131	9	16	11	38
U	3	3	1	2	19



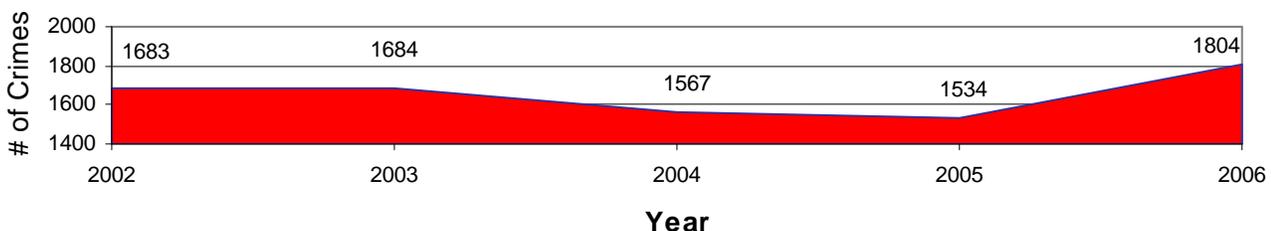
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**2006 REPORTED CRIMES**

TYPE OF CRIME	2002	2003	2004	2005	2006	TYPE OF CRIME	2002	2003	2004	2005	2006
Aggravated Arson	1	3	0	1	1	Forgery	75	27	34	21	5
Arson	7	4	1	5	0	Furnishing Alcohol/Beer to Minor	1	5	2	1	6
Aggravated Assault	2	11	7	9	17	Gasoline Drive Off	70	78	91	75	3
Aggravated Battery	18	13	13	9	10	Habitual Traffic Violator	0	9	6	0	0
Aggravated Burglary	9	11	10	6	11	Harassment by Phone	22	29	30	20	39
Aggravated Sodomy	1	0	0	0	1	Murder / Manslaughter	0	0	0	2	0
Aggravated Indecent Liberties	5	5	7	4	2	Indecent Liberties with a Child	1	2	1	3	2
Aggravated Kidnapping	0	0	2	0	1	Indecent Solicitation of a Child	0	0	0	0	0
Aggravated Robbery	10	10	6	17	11	Identification Theft	5	13	11	12	9
Aggravated Sexual Battery	0	0	0	0	0	Intimidation of a Victim/Witness	2	0	0	1	1
Assault	8	3	13	7	5	Kidnapping	1	0	1	2	1
Attempted Murder	0	0	0	0	0	Lewd and Lascivious Behavior	5	4	6	4	5
Attempted Theft	2	4	5	3	0	Littering	7	2	9	2	2
Battery	124	126	118	94	126	Minor in Possession of Alcohol	23	29	35	13	19
Burglary to Auto	257	149	147	178	165	Obstructing Legal Process	25	48	24	31	10
Burglary to Business	15	42	26	16	22	Prescription Fraud	1	1	2	4	5
Burglary to Residence	54	40	36	30	55	Controlled Substance Possession	43	73	51	49	59
Burglary to Storage Area	6	17	13	7	0	Drug Paraphernalia Possession	16	13	14	16	10
Child In Need of Care	12	23	28	25	54	Drug Possession / Intent of Sale	3	9	5	9	4
Child Abuse	0	1	1	1	0	Possession of Stolen Property	20	18	25	17	12
Computer Trespass	0	0	3	1	3	Possession of Tobacco/Minor	16	4	4	2	5
Counterfeiting	3	8	3	0	1	Prostitution	0	12	0	0	0
Criminal Damage - Felony	33	57	19	20	40	Rape	6	9	7	8	6
Criminal Damage Misdemeanor	87	83	78	93	97	Robbery	3	5	4	3	7
Criminal Deprivation of Property	13	12	8	6	1	Sexual Battery	1	1	8	4	3
Criminal Discharge of a Weapon	0	1	1	1	3	Theft of Lost or Mislaid Property	68	69	69	120	34
Criminal Threats	15	14	20	25	28	Theft of Services	6	8	7	5	5
Criminal Trespass	23	17	16	12	8	Theft of Auto	92	77	97	90	100
Criminal Use of a Financial Card	22	31	19	22	16	Theft of Auto (Attempted)	4	4	5	12	0
Criminal Use of a Weapon	0	4	4	3	6	Theft - Felony	82	59	53	48	50
Cruelty to Animals	0	1	2	1	0	Theft - Misdemeanor	261	265	244	246	373
Disorderly Conduct	52	68	72	65	67	Violation: Court Protection Order	10	20	15	7	11
Escape from Custody	0	0	0	1	0	Worthless Check	2	1	5	1	2
Falsely Reporting a Crime	0	1	2	0	1	Other Crimes Not Listed Above	32	24	10	24	261
False Writing	1	7	9	20	3	Stalking (new 2004)	0	0	3	0	0
<b>TOTAL OF CRIMES REPORTED</b>							1683	1684	1567	1534	1804

**Reported Crimes 2002-2006**





## **TOP 10 CRITICAL INCIDENTS**

### **INTRODUCTION:**

Each year Merriam Police Department officers respond to thousands of calls for service ranging from motorist assists to aggravated assaults, rapes and deaths. The following list is meant to give the reader a sample of those types of calls dealt with by the officers in 2006. It is in no way meant to imply that those crimes not listed here are considered any less serious by our department. The incidents are listed in chronological order as they occurred.

#### **#1 January 7, 2006 FATALITY TRAFFIC ACCIDENT**

The driver of a vehicle traveling northbound on I-35 attempted to take the exit onto Johnson Drive at an excessive rate of speed. She lost control of her vehicle which then left the roadway. As the vehicle began rolling over, a fifteen year-old female passenger was thrown out. This passenger was pronounced dead at the scene.

#### **#2 January 26, 2006 BANK ROBBERY**

The Brotherhood Bank at Johnson Drive and Slater was robbed by a 60 year-old male who said he had a weapon. With the help of Roeland Park and Mission police officers, he was apprehended during a felony car stop in Kansas City, Kansas. \$1700.00 taken from the bank was recovered.

#### **#3. January 27, 2006 AGGRAVATED BURGLARY**

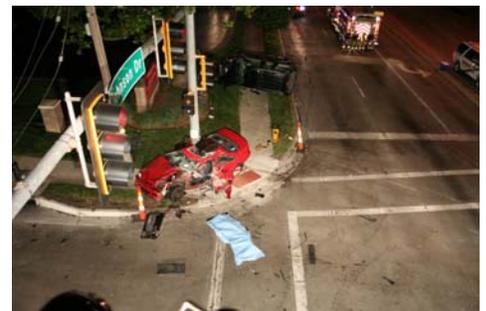
The Fairway Police Department reported someone had entered into an occupied home in their city and removed items from within. The homeowner was able to obtain a vehicle description along with a license plate number. Moments later Officer Yocum observed the suspect vehicle in the 6100 block of Antioch. The suspect was arrested and the stolen items were recovered.

#### **#4 March 25, 2006 AGGRAVATED BATTERY**

Officers responded to a disturbance in the 4700 block of Switzer. A 68 year old male was found near the roadway behind the businesses. The victim had received life-threatening injuries after he was thrown out of the back of a moving pickup truck. A suspect was developed after Detective Reynolds' extensive investigation. However, due to the lack of sufficient evidence, no charges were brought against the suspect. The victim did eventually recover from his injuries.

#### **#5 June 3, 2006 FATALITY TRAFFIC ACCIDENT**

A vehicle traveling northbound on Antioch and a vehicle traveling westbound on Johnson Drive collided in the intersection. A twenty-nine year old male driving the northbound vehicle was fatally injured. The passenger in his vehicle was also critically injured, but survived. The driver of the westbound vehicle received only minor injuries.





# ***TOP 10 CRITICAL INCIDENTS***

## **#6 June 26, 2006 DRIVE-BY SHOOTING AT AN OCCUPIED DEWELLING**

A juvenile victim was struck in the leg with a small caliber bullet while he was standing outside a residence in the 5200 block of Knox. Stray bullets also struck a home just south of his location. The crime scene was processed by the Johnson County Sheriff's Crime Lab team. No arrests were made and this is still an open case.

## **#7 July 29, 2006 HOMICIDE SUSPECT ARREST**

Acting on a tip from the KCMO Police Department, a Merriam officer located a homicide suspect in an apartment in the 4700 block of Switzer. The Merriam SWAT team was called out and responded to that location. The team was able to enter the apartment and effect an arrest. The two juveniles and a female at the scene were not harmed.

## **#8 August 13, 2006 VEHICLE ACCIDENT**

Officer Waller was on I-35 near Antioch assisting another officer on a traffic stop. While Officer Waller was outside of his vehicle, it was struck from behind by a drunk driver. Officer Waller's patrol car was completely destroyed. Officer Waller escaped injury and the drunk driver was arrested by a Kansas Highway Patrol officer.



## **#9 September 8–10, 2006 AREA SURVEILLANCE**

During the fall of 2006, the neighborhood surrounding 47th and Knox was plagued by burglaries to both homes and automobiles. As a response, the Police Department authorized covert surveillance of the area. Multiple man-hours were dedicated to this effort. While no arrests were made, the problem did subside.

## **#10 December 15, 2006 ATTEMPTED MURDER**

A man and a woman attempted to steal a customer's vehicle from the parking lot of a business in the 5300 block of Merriam Drive. When the customer confronted the couple, the male shot the victim with a small caliber handgun in the upper arm area. The suspect ran from this scene to another location in the 5100 block of Merriam Drive where he attempted a second carjacking. A bystander tried to stop the suspect from taking the car and was shot by the suspect in the neck. The suspect left the scene with the stolen vehicle. The female that had remained at the first crime scene was apprehended. The Investigations Unit was able to develop a suspect and eventually make an arrest. The suspect was later charged with multiple crimes including attempted murder.



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## **ADMINISTRATIVE SERVICES**

### **INTRODUCTION:**

The Administrative Unit of the Merriam Police Department is responsible for a variety of different and important functions of the department. There are four officers assigned to the unit: Chief Lietzke, Captain Burnett, Lieutenant Daniels and Lieutenant McLaughlin. These veteran officers have a combined total of over eighty-six years of police experience between them.

**Chief of Police:** Bill Lietzke's primary duty is the overall responsibility of the department. He works as the liaison with all elected officials, community leaders and residents. He is in charge of the budget and all department spending. It is his job to manage department liability and risk management. He also makes the final decision concerning employee hiring and termination.

**Captain:** Tim Burnett is the commander of the patrol unit which is made up of uniformed officers. Manpower allocation and scheduling are his primary responsibilities. He must be familiar with all the current laws as well as contemporary police tactics and operations. He is also responsible for investigating all citizen complaints on officers, internal investigations and all use of force incidents. He is also a current staff officer (Officer-in-Charge) for the Metro Squad.

**Investigation's Lieutenant:** Mike Daniels is directly responsible for supervising the detective unit. He reviews all written reports and assigns cases to the detectives based on available leads. Cases followed-up by the uniformed officers are also managed through his office. He is the supervisor of the Directed Patrol Unit and is in charge of many of the departments special events. He is also a current staff officer (Lead) for the Metro Squad.

**Administrative Lieutenant:** Darren McLaughlin supervises the police department's civilian staff which include three clerical personnel, two community service officers and five school crossing guards. He is also in charge of all the department's training, records management systems and the property/evidence room. All facets of the administrative support for every unit within the department funnel through his office.

**Personnel Update:** The most critical function of the administrative division is personnel. Maintaining staffing levels is important to ensure the high quality of service that the Merriam citizens deserve and have come to expect. New to the Merriam Police Department in 2006 were :



James Browning



Steve Wechsler



Timothy Filson



Monique VanMeerhaeghe



# ADMINISTRATIVE SERVICES

2006  
Annual  
Report

MERRIAM

*Just right.*

**Professional Standards:** Another important function of the administrative unit is professional standards. This function is primarily the responsibility of the captain, who conducts internal investigations of department personnel when necessary. The captain is also responsible for ensuring officers follow proper procedure and all department rules and regulations. There are four main aspects of routine police work that the Merriam Police Department tracks and investigates: officer complaints, vehicle pursuits, foot pursuits, and use of force incidents.

**Officer Complaints:** When a citizen makes an official complaint against an officer it is documented and investigated by the officer's supervisor. If the complaint is serious in nature or can not be resolved by the supervisor it is forwarded to the captain for further investigation. Once the investigation is complete it is forwarded to the police chief as founded or unfounded. If the complaint is founded the captain recommends the appropriate disciplinary action to be taken for the officers actions. During 2006 there were five official complaints that were investigated. Three were unfounded and two were substantiated which resulted in disciplinary action against the officer.

**Vehicle Pursuits:** The department has a very strict vehicle pursuit policy because of the dangers associated with this type of driving. When an officer engages in a pursuit the on-duty supervisor closely monitors this incident. The officer has the direct authority to discontinue a pursuit at any time and the supervisor may direct the officer to end the pursuit. All vehicle pursuits are investigated by the on-duty supervisor and reviewed by the captain to ensure all policies and procedures were followed. During 2006 there were only two pursuits:

- ♦ The first involved the Kansas Highway Patrol pursuing a robbery suspect into our city and requesting our assistance. Our officers became involved in the area of eastbound Johnson Drive from Antioch at around 11:15 p.m. The suspect drove east on Johnson Drive and then north into a residential area at reported speeds of 30-40 mph. After several minutes the suspect stopped his car on Antioch in the 6100 block and was arrested.
- ♦ The second pursuit started when an officer tried to stop a truck for a traffic violation on westbound 75<sup>th</sup> Street. The driver did not stop and continued driving into Shawnee. Our officer followed for several more blocks and when the driver refused to pull over the pursuit was ended. The officer obtained the registration on the truck and went to the registered owner's address. The driver saw the officer and ran away on foot.

**Foot Pursuits:** In 2002 a Foot Pursuit Policy was created that strictly regulates police officer foot pursuits because they have proven to be a very high-risk activity for officers. This is due to the extreme physical exertion that occurs and the fact that most foot pursuits occur at night when obstacles are difficult to see. In addition, most people running from the police are violent and combative when captured. Because of these reasons, each foot pursuit is carefully reviewed by the shift supervisor and the captain to ensure all policies and procedures were followed. There were only two foot pursuits in 2006.

- ♦ The first occurred in May. When officers arrived at a domestic disturbance call and the male suspect ran away from the house. Both officers gave chase in the rain and were able to arrest the suspect without further incident.



# ADMINISTRATIVE SERVICES

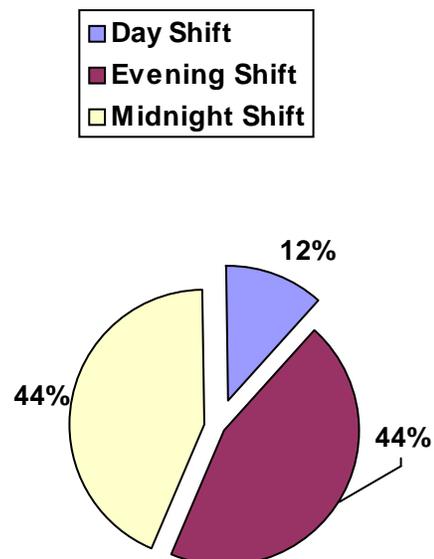
- ◆ Officers were checking a suspicious, occupied vehicle in the King's Cove Apartment Complex. When they made contact with the occupants it was obvious that they had been smoking marijuana inside the car. The male occupant was ordered from the car and then ran from officers. The suspect stopped once, but would not comply with officers and began running toward Turkey Creek. The suspect jumped the fence and entered Turkey Creek. The officers entered the creek after him. The suspect tried to avoid arrest by climbing up the embankment. Officers placed the suspect under arrest and had to drag him up the embankment.

**Juvenile Intake and Assessment Center:** In 2006 the Merriam Police Department took **62** juveniles to the Juvenile Intake and Assessment Center. By estimates, this saved the department around **165** man-hours by allowing JIAC to process juveniles that are runaways or who have committed criminal acts.

**Use of Force Incidents:** All use of force incidents must be reported and are reviewed by the captain. A specific report is used that details the circumstances that led up to the use of force incident. It also documents the amount of force used and the results. It is the responsibility of the captain to ensure that no more force than was necessary to affect an arrest was used by the officer(s). Use of Force Reports are prepared each time an officer makes non-routine body contact with a subject during an arrest or whenever an officer points a weapon at an individual and commands them to the ground. During 2006 there were **25** incidents where an officer deemed it necessary to use force to make an arrest. This number is down from last year. The number of Use of Force incidents in Merriam is extremely low considering the number of arrests (**1,561**) the officers made during the year. Highlighted below is specific information related to the use of force incidents in 2006.

## Use of Force Incidents for 2006

◆ Service weapon pointed at individual	11
◆ Taser device pointed at someone	4
◆ Service weapon discharged on-duty	0
◆ Taser device used on individual	2
◆ Empty hand control techniques used	7
◆ Lateral vascular neck restraint used	1
◆ OC pepper spray used	0
◆ Collapsible baton used	0





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**INVESTIGATIONS UNIT**

**INTRODUCTION:**

When the year started the Investigations Unit was comprised of three full-time detectives, each of them held the rank of Master Police Officer. During the summer Detective Duvanel was promoted to Corporal. He remained assigned as a detective until the fall then transferred to the Patrol Division. This left Detective Reynolds and Detective Messbarger to carry the load for the remainder of the year.



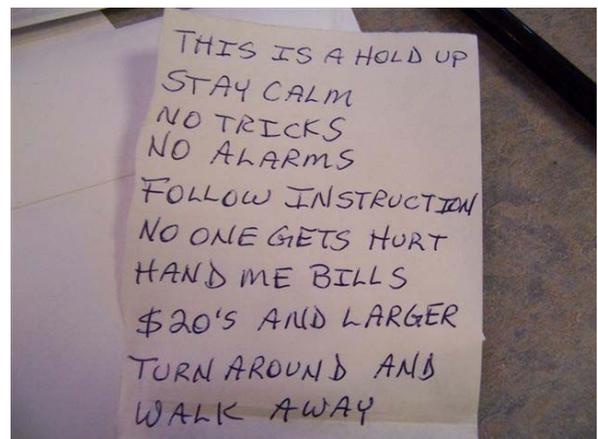
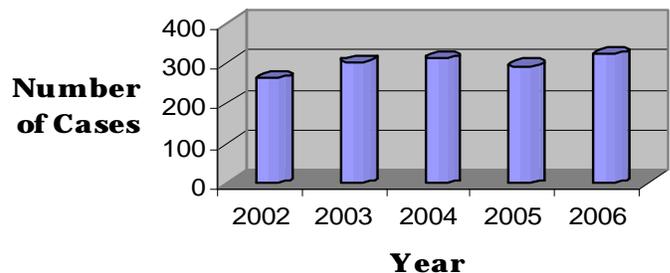
Search Warrant Investigation

The Investigations Unit was assigned 269 cases to investigate. The detectives solved 78 of those cases, which is a clearance rate of 29.4%. The national average is a 20% clearance rate. The patrol division was assigned 54 cases. The total number of cases assigned for follow-up during 2006 was up about 8% from 2005. The Patrol Division was asked to investigate cases because of the shortage of detectives in the Investigations Unit.

**Case Assignments by Year**

Year	2002	2003	2004	2005	2006
Burglary	59	70	53	49	53
Theft	36	51	53	54	77
Forgery	17	12	27	25	24
Auto Theft	18	22	17	13	26
Robbery	12	11	7	20	11
Battery	15	15	20	14	17
Felony Sex Offenses	14	19	23	22	9
Criminal Damage	5	18	10	11	19
Criminal Threats	1	6	12	7	5
Phone Harassment	5	4	8	8	12
Unattended Death	12	8	4	6	8
Child Cases (CINC)	6	5	4	10	8
Hit and Run Accidents	1	1	1	0	1
Kidnapping	1	0	2	1	2
Arson	1	3	0	1	1
Assault	1	3	3	5	9
Credit Card Fraud	0	17	16	9	8
All Others	31	37	52	28	34
<b>Total Assignments</b>	<b>262</b>	<b>302</b>	<b>312</b>	<b>294</b>	<b>323</b>

**Investigative Assignments**



Holdup Note from a local bank robbery.

In addition to the 54 cases assigned to the Patrol Division numerous crimes were solved by the Patrol Division during the initial police response and required no additional investigation.



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## **MOTOR VEHICLE ACCIDENTS**

### **INTRODUCTION:**

One of the fundamental duties of any police department is to investigate motor vehicle accidents. The City of Merriam has **65** miles of roadway within its borders, including approximately **3** miles of interstate highway. According to data provided by the Kansas Department of Transportation (KDOT) the portion of Interstate 35, just north of 75<sup>th</sup> Street, is the busiest section of highway in the State of Kansas. The City of Merriam has a large traffic volume created by I-35. KDOT estimates that over **one million** cars drive through the city each day during a normal workweek.

With the types of roadways that run through Merriam, coupled with the high number of businesses and general drive-through traffic, the problem of traffic control and accident investigation is a full-time challenge. A study conducted by the Kansas Department of Transportation indicated that the City of Merriam has the highest per capita accident rate of any city in the state. In 2002, the department began a more aggressive approach to traffic enforcement, which eventually led to the creation of our Traffic Enforcement Unit in 2005.

### **2006 ACCIDENT FACTS**

- There were **677** motor vehicle accidents reported to the State of Kansas. These were accidents with total damage over \$1,000 or that involved an injury.
- Of this total **92 or 14%** of the accidents involved some level of personal injuries. This is a **3% decrease** over 2005.
- There were **31** accidents which were determined to be alcohol related. This equates to approximately **.05%** of the total.
- Hit-and-run accidents reported and investigated in 2006 totaled **116**, which is a **50% increase** over 2005.
- There were **87** private property and /or minor accident reports taken in Merriam. This figure is down **30%** from 2005.
- There were two reported fatalities during the year. One occurred on I-35 at the Johnson Drive exit and was investigated by the Kansas Highway Patrol. The other occurred at Johnson Drive and Antioch. Alcohol was a factor in this accident.
- Overall, the city experienced a **.06% increase** in the number of accidents as compared to 2005.

**NOTE: The above statistics do not include accidents reported to KHP that occurred on I-35.**



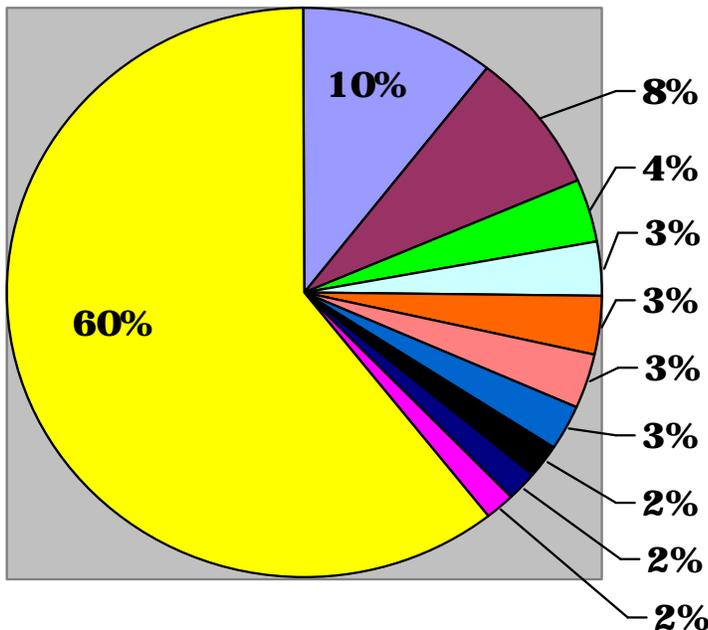
# MOTOR VEHICLE ACCIDENTS

## TOP TEN ACCIDENT LOCATIONS IN MERRIAM



♦ 75 <sup>th</sup> Street and I-35	<b>72</b>
♦ Shawnee Mission Parkway and I-35	<b>54</b>
♦ Shawnee Mission Parkway and Antioch	<b>24</b>
♦ Shawnee Mission Parkway and Eby	<b>22</b>
♦ 75 <sup>th</sup> Street and East Frontage Road	<b>22</b>
♦ 67 <sup>th</sup> Street and I-35	<b>20</b>
♦ Johnson Drive and I-35	<b>18</b>
♦ Shawnee Mission Parkway and Craig	<b>13</b>
♦ Shawnee Mission Parkway and Slater	<b>11</b>
♦ Johnson Drive and Merriam Drive	<b>11</b>

■ 75 <sup>th</sup> and I-35	■ Shawnee Mission Parkway and I-35
■ Shawnee Mission Parkway and Antioch	■ Shawnee Mission Parkway and Eby
■ 75 <sup>th</sup> and E. Frontage	■ 67 <sup>th</sup> and I-35
■ Johnson Drive and I 35	■ Shawnee Mission Parkway and Craig
■ Shawnee Mission Parkway and Slater	■ Johnson Drive and Merriam Drive
■ All Other	





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**TRAFFIC UNIT**  
**ENFORCEMENT EFFORTS**

**MERRIAM**

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**INTRODUCTION:**

In 2004 the department applied for a traffic grant through the Kansas Department of Transportation (KDOT). The Merriam Police Department wanted to start a Traffic Enforcement Unit (TEU) whose primary responsibilities would be investigating traffic accidents, identifying and arresting DUI offenders, and to strictly enforce traffic laws in high accident areas. At the end of 2004, KDOT awarded the department a **\$242,000** grant to implement a Traffic Enforcement Unit. The grant money was used for two officers' salaries, patrol cars, speed enforcement equipment, DUI equipment, uniforms, and other traffic unit expenses including training. The first part of 2005 was spent planning the integration of the unit into the department and purchasing equipment. On September 1, 2005, the Traffic Enforcement Unit was fully operational with three officers.

Patrol staffing has made it difficult to maintain this unit at full operational levels. One officer assigned to the unit resigned late in 2006 to take a position at another department.

**2006 Traffic Citations issued by TEU**

TRAFFIC STOPS	2,691
MOVING VIOLATIONS	2,689
NON-MOVING VIOLATIONS	1,041
TOTAL TICKETS ISSUED	3,933
DRIVING UNDER THE INFLUENCE ARRESTS	66
SPEEDING	1,416
OTHER MOVING	1,958
SEAT BELTS	559
ACCIDENT REPORTS	181
SHIFTS WORKED	426
MILES DRIVEN	17,855



The Traffic Unit is focusing on those traffic violations and locations that tend to cause accidents such as this one. Luckily no one was severely injured.





# PATROL: TRAFFIC ENFORCEMENT EFFORTS

## INTRODUCTION:

Traffic enforcement has always been a large part of the everyday duties of a Merriam officer. Statistics and studies have shown that in areas where there is more traffic enforcement, there are also fewer accidents. Recent studies have also shown that crime rates in general may decrease when officers are out stopping motorists violating the traffic laws. Many high profile cases like the bombing of the Federal Building in Oklahoma City were solved by an officer making routine traffic stops. In 2006, Merriam officers made **7,086** traffic stops, issued **6,783** moving violation tickets and **3,795** non-moving tickets (total numbers including the Traffic Unit). This represents a 10% increase in the number of traffic stops and a 5% increase in tickets issued from 2005.

## TRAFFIC STANDARDS:

For the past nine years there has been a minimum traffic standard in existence. Each patrol officer is expected to write at least two tickets per eight-hour shift. Fifty percent of the tickets issued should be for a moving violation. This standard was adopted in conjunction with the community-policing philosophy. The Traffic Enforcement officers are expected to write at least eight tickets per shift. Traffic complaints are commonly heard at neighborhood gatherings throughout the city. Citizens routinely request speed and other traffic enforcement in their neighborhoods.

## 2006 Traffic Citations

♦D.U.I.	184
♦Speeding	2,172
♦Inattentive driving	143
♦Traffic light	309
♦Stop sign	158
♦No insurance	1,404
♦Seat belt	845
♦Drivers license violations	748
♦Expired/illegal tag	593
♦Parking	42
♦All others	3,844

The economic cost of speeding related accidents is 40.4 BILLION dollars each year. Speeding costs us all.

39% of all fatality accidents involve the use of alcohol. Don't drink and drive.

More than half of the motorists killed in accidents were unrestrained. Fatalities are preventable.

34% of all motorcyclists who were killed in accidents were speeding. Speeding not only costs money, it costs lives.

## Court Statistics

	2001	2002	2003	2004	2005	2006
Total Filings:	7,198	8,172	8,585	8,652	9,958	10,641
Fines Collected:	\$535,628	\$589,784	\$631,327	\$747,116	\$835,280	\$881,930



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## **COMMUNITY SERVICE OFFICERS**

### **INTRODUCTION:**

The Community Service Officers are non-sworn members of the Police Department. Their job is to assist the public with various police-related functions that do not necessarily need to be performed by law enforcement officers. The CSO staff is comprised of Dave Thomas and Monique VanMeerhaeghe.

### **DUTIES:**

C.S.O.'s are assigned to many different tasks. They are a "jack-of-all-trades." They must be able to cover school crossings, perform records management functions, civilian fingerprinting, and routine walk in reports. They are also responsible for court security and bailiff duties. They can assist patrol with traffic control needs, motorist assistance, and other support functions. Their number one responsibility is animal control. This includes picking up strays, enforcing animal control ordinances, and helping control nuisance animals.

The following is a list of the average call/activities per month of the two C.S.O.'s .

- ♦ Answer **33** animal control Calls.
- ♦ Write **7** Animal Control related reports.
- ♦ Confirm **13** warrants.
- ♦ Serve **4** warrants.
- ♦ Answer **162** phone calls.
- ♦ **30** hours per month in court related duties.
- ♦ Take **13** walk-in police reports.
- ♦ Perform **12** civilian fingerprint requests.

Last year the Merriam Police department impounded **217** stray animals. Of those, **78** were cats and **139** were dogs. None of the impounded cats were reclaimed. Only **70** of the impounded dogs were claimed by owners. Remember to have your pets licensed. Not only is it required by law, it will also help the Police Department to return your lost pets to you.



The new C.S.O vehicle purchased in 2006.



**MERRIAM POLICE**  
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**COMMUNITY**  
**SERVICE AND SUPPORT**



## **INTRODUCTION:**

In addition to responding to calls for service, investigating crimes, enforcing traffic laws and working traffic accidents, the Merriam Police Department is involved in a number of other functions that directly impact and help to serve the public. A synopsis of these are listed below:

### **DRUG ABUSE RESISTANCE EDUCATION (D.A.R.E.):**

Master Police Officer Larry Birt completed his 13<sup>th</sup> year as the department's D.A.R.E. officer. During 2006, the D.A.R.E. Program was offered in all three Merriam schools. While Officer Birt is the D.A.R.E. officer, he is also assigned to work in a regular patrol unit when not in the classroom. While this causes the officer to spend less time in the schools, it maximizes his effectiveness as a police officer. The Merriam Police Department remains true to the D.A.R.E. mission.

### **SPECIAL WEAPONS AND TACTICS (S.W.A.T.):**

The Merriam Police Department formed a team of 9 officers in 2000 that were specially trained and equipped to respond to high-risk calls that need a special approach. A high level of training has continued through 2006 to make sure they are equipped and ready to handle armed situations, crowd control, and other situations. The S.W.A.T. officers are also expected to retain a higher than average level of physical fitness and firearms proficiency skill. During 2006 the S.W.A.T. team was called out 5 times for various tactical operations.

### **CROSSING GUARD UNIT:**



There are five school-crossing locations within the city. Part-time uniformed employees assist school children crossing the streets at these locations twice per day (one-hour in the morning and one hour in the afternoon). This unit, supervised by Lt. McLaughlin, is responsible for child pedestrian safety. The crossing guards also assist the department during the Turkey Creek Festival.

### **PARKING ENFORCEMENT:**

Because of the large number of retail businesses, coupled with the existence of the Shawnee Mission Medical complex, the City of Merriam has many handicapped parking spaces and fire lanes. A volunteer program was set up in 2000 to give patrol some assistance in enforcing these areas. During 2006 John Willits, a former reserve police officer, worked with the Merriam Police Department as a non-paid volunteer. He is assigned to work with the police department to help enforce handicapped and fire-lane parking violations. Vehicles found in violation were ticketed.





# COMMUNITY SERVICE AND SUPPORT



## **VOLUNTEER CHAPLAIN PROGRAM:**

The department has two individuals who volunteer their time to assist our officers with death notifications 24 hours a day, seven days a week. They also assist officers by providing support to grieving family members at accident and crime scenes. In addition to these critical duties, they volunteer their time to offer spiritual guidance to police employees and routinely ride with the officers during their patrol shifts. Chaplain Mike Jacob is a chaplain at Shawnee Mission Medical Center and a Merriam resident. Chaplain Boyce is a Christian minister and also a Merriam resident.

## **EVIDENCE TECHNICIANS:**



The Merriam Police Department has officers who have received special training in evidence collection and processing. These trained technicians are assigned to the Patrol Division and are utilized while on duty. This has helped reduced overtime in 2006. These officers can also be called out on serious crimes to work assist the detectives.

## **EVIDENCE MANAGEMENT:**

One of the police clerks is assigned as a civilian employee to help manage the department's recovered property and evidence. As property custodian, she is responsible to properly log, computerize and store all recovered property and evidence. She is also responsible for the safety and security of this evidence and must be available to respond to municipal and district court to testify concerning evidentiary chain of custody. The property custodian is responsible for destroying evidence when it is no longer needed for court, disposing of other seized property by appropriate means and seeing that property is returned to the lawful owners.

## **HOUSE WATCH PROGRAM:**

Each year, a number of vacationing Merriam residents will register their homes with the Police Department for extra patrol. The Merriam House Watch Program is a crime prevention program that is designed to reduce house burglaries and give extra piece of mind to the citizens while they are away from their homes. The citizen completes a simple form and officers spend designated times checking these residences while the owners are away. In 2006 42 Merriam citizens took advantage of this program.



## **POLICE RIDE-ALONG PROGRAM:**

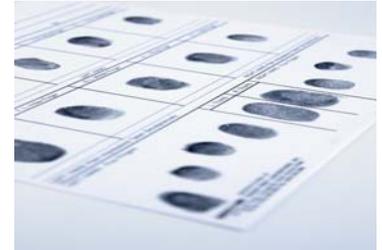
This is a community relations program that allows citizens to ride with a police officer on his or her normal shift. A citizen signs up to ride for 2,4,6,8 hours on any desired shift. They must complete a simple form and a brief records check is made before authorization is given. The patrol shift supervisor coordinates with the citizens to schedule their ride-a-long visits. Persons under the age of 15 must have a responsible adult with them on the ride-along. Advanced notice is required. In 2006, there were 51 ride-along requests.



# COMMUNITY SERVICE AND SUPPORT

## FINGERPRINT SERVICES:

The Merriam Police Department provides fingerprint services for all Merriam citizens and business persons during normal business hours. Several times a year, individuals need their fingerprints taken for financial bonds, insurance business and other reasons. A Community Service Officer completes this service by appointment.



## OPERATION NIGHTLIGHT:

Sgt. Todd Allen is assigned to be involved with Operation Nightlight. This is a county-wide program where the police officers and juvenile probation officers are paired up to make unscheduled visits at homes of juveniles that are on strict residential probation. One or two nights a month, the officer will check on Merriam youths that are involved in this program in cooperation with the Juvenile Court to ensure their compliance.

## INTERN PROGRAM:

The Merriam Police Department is on the college intern list at a number of area universities in an effort to attract college interns. These non-paid volunteer interns work with the clerical staff, and patrol officers to observe the various aspects of police work. The department gets their free labor for statistical studies, clerical duties, ect. The intern gets the experience and college credit.

## CRIME PREVENTION:



The department's crime prevention specialist, Master Police Officer Larry Birt, has managed a program that encourages people to have their home or business checked in an effort to protect them from burglars and other criminals. An appointment is set up with the officer and he meets with the resident, business owner or manager, and makes a full assessment of the building. A full written report of findings is provided with suggestions for improvement. This service is done free of charge.

## NEIGHBORHOOD WATCH AND NATIONAL NIGHT OUT AGAINST CRIME:

The Merriam Police Department believes crime prevention is a team effort. We encourage the cooperation of police and the citizens to work together. A neighborhood watch area is a group of citizens working together to help identify specific crime problems in the area in which they live. They can then relay this information to the police for enforcement. If you want to set up a neighborhood watch, contact the Merriam Police. The National Night Out Against Crime is a national effort to get the citizens of a community and their police department together to discuss crime problems and solutions. We gladly participated in this program in 2006. It was a great success. We look forward to seeing everyone again in 2007.





# COMMUNITY SERVICE AND SUPPORT

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## TRAFFIC COUNTS:

The Merriam Police Department operates a radar equipped traffic speed and vehicle counter. This device is placed in areas where there are traffic complaints or accidents. The information is studied and used to increase enforcement and determine the scope and time of day of the traffic violation problem. Citizens having a problem with speeders in their neighborhood should call the patrol commander's office at 913-322-5589 and request extra traffic enforcement.

## ALARM ORDINANCE:

Each year hundreds of business, residential and robbery alarms are received by the Merriam Police and Fire Departments. As a result, a city ordinance was adopted that regulates these alarms. When too many alarms are received, the alarm owners can be fined. The purpose of the alarm ordinance is to make these alarm owners more responsible for their equipment. One officer is assigned to keep track of the alarms that are received. Invoices are sent out for those that have too many false alarms and this officer works with the alarm owners to reduce the incidents of false alarms. There were **307** reported (Police **234** and Fire **73**) false alarms. Alarms fines totaled **\$3300** for 2006.



## POLICE VOLUNTEERISM:

Police officers are driven to serve their communities. They serve both on and off the job. The members of the Merriam Police Department have volunteered over **600** hours of their time during 2006. They help worthwhile causes like Special Olympics, American Cancer Society, American Red Cross and others. They spend time teaching Sunday school and coaching basketball at their churches. They work with the Boy Scouts, put up flags for veterans, volunteer at elementary schools and coach youth sports. They run in the Torch Run, plunge into Shawnee Mission Park Lake in February, stand on top of Krispy Kreme Donuts, and hand out medals at Special Olympics sporting events.

The Merriam Police Department has been involved in the Law Enforcement Torch Run for twenty-three years. The Law Enforcement Torch Run is a series of runs that end in Wichita for the start of the Special Olympics Summer games. This tradition started in Wichita Kansas and is now done in all 50 states, the providence's in Canada, Europe, Africa, China and Japan. The Merriam Police Department participates in events like the Polar Bear Plunge, Cops on Top at Krispy Kreme, and the Torch Run itself throughout the year to raise money and awareness for Special Olympics. Officers of the Merriam Police Department have raised **\$111,589** over the last 5 years to further the cause of Special Olympics. In 2006 Merriam Police Officers were responsible for raising **\$31,711** of the **\$48,666** dollars raised in Johnson and Wyandotte Counties.





## **DRUG FORFEITURE REPORT**

### **INTRODUCTION:**

According to K.S.A. 60-4117, law enforcement agencies are required to report the status of their Special Law Enforcement Trust Fund in an "annual report." The report must include the type and approximate value of the forfeited property received, the amount of any forfeiture proceeds received, and how any of those proceeds were expended.



In order to ensure that the Merriam Police Department stays in conformance with K.S.A. 60-4117, this section is included in all annual reports. Any questions concerning specific details should be directed to the City of Merriam's Finance Department.

### **DRUG FORFEITURE ACTIVITIES IN 2006:**

On January 1, 2006, there was approximately **\$8,885** in the Merriam Special Law Enforcement Trust Fund.

During 2006, the Merriam Police Department received **\$4,993.36** from drug forfeitures and/or drug taxes and **\$377.52** in account interest and discounts – which is a balance of **\$14,255.88**. During 2006 the Merriam Police Department seized two Cadillac's which were sold for a total of **\$2,016**. A total of **\$1,665.56** was seized in cash.

During 2006, the following purchases or expenditures were made with funds from the Special Law Enforcement Trust Fund:

- **\$180** legal fees
- **\$211.80** Victim restitution out of a drug forfeiture
- **\$218** DOJ grant fund payback
- **\$1599** purchase EZ Street Draw program for the I-Leads records management system
- **\$2,015.20** purchase of office furniture
- **\$1,370.47** purchase of bar coding equipment for property management
- **\$1,216.48** purchase of a projector, laser printer and testing supplies
- **\$988.60** purchase of SWAT equipment and training (Diversionary devices and pole for deployment)
- **\$217.23** purchase of military surplus property (Helmets, Parkas, goggles, gloves, BDU uniforms)
- **\$501** for DARE shirts and labels
- **\$55.95** purchase battery for seized car
- **\$362** purchase Glock 22 handgun
- **\$1,137.55** purchase of Tasers and equipment

**Total Purchases: \$10,073.28**

### **ACCOUNT CARRYOVER**

As of 01/01/2007 = **\$4,182.60**





## **POLICE TRAINING UPDATE**

### **INTRODUCTION:**

The State of Kansas requires all certified police officers to complete a police academy training consisting of at least **560** hours of instruction. The Merriam Police Department then requires the new officer to complete a Field Training Program consisting of **480** hours of additional training. Thereafter, every certified officer is required to attend a minimum of **40** hours of training per year. Through out 2006 the Merriam Police Department offered a variety of training classes for its officers and civilian staff to attend. Listed below you will find a few examples of the types of classes the officers and staff participated in.

### **Defensive Tactics:**

- ◆ Physical Conflict Resolution
- ◆ Lateral Vascular Neck Restraint
- ◆ Handgun/Long Gun Retention
- ◆ Taser

### **Detective Training:**

- ◆ Interview and Interrogation
- ◆ Indent-I-Kit
- ◆ Financial Crimes Forum
- ◆ Midwest Crime Conference
- ◆ Metro Squad Training

### **S.W.A.T. Training:**

- ◆ Disaster Training
- ◆ Responding to Terrorist
- ◆ Firearms Training
- ◆ Advanced Tactical Operations
- ◆ Mobile Active Shooter
- ◆ Rappelling
- ◆ Search Warrants
- ◆ Firearms Training
- ◆ Specialty Munitions

### **Supervisor Training:**

- ◆ Executive Development
- ◆ Liability Seminar
- ◆ New Supervisor Training
- ◆ Laws of Leadership Training

### **Patrol Training:**

- ◆ Racial Profiling Training
- ◆ I-Leads Records Management System
- ◆ Domestic Violence Training
- ◆ Search and Seizure Training
- ◆ NIMS Training

### **Community Service Officer Training:**

- ◆ Bailiff and Animal Control Duties
- ◆ I-Leads Records Management
- ◆ Computer Training

### **Traffic Safety Training:**

- ◆ Enforcing Under Age Drinking Laws
- ◆ Doppler Radar and Lidar Training
- ◆ Child Safety Seat Installation

### **Firearms Training:**

- ◆ Hangun Skills and Qualification
- ◆ Rifle Skills and Qualification
- ◆ Shotgun Skills and Qualification
- ◆ Low Light Shooting Skills

**Every Merriam Police officer received on average **83** hours of training in 2006. Every officer assigned to the S.W.A.T. received on average **236** hours of training.**

